

## Governance Policy 4: The Relationship between the Board and the Principal

*Our college is the Catholic Church in action, an authentic expression of the Church's mission. Therefore, our role as a Catholic college, is, above all, to be a place where every member of this learning community can encounter the living God and our focus is on helping to form Christ in the lives of others. We do this through the Catholic and Mercy traditions.*

The Board employs the Principal. The performance of the school depends significantly on a positive, productive working relationship between the two.

1. The relationship must be professional and based on mutual respect based on trust, integrity and ability.
2. The Principal reports to the Board as a whole rather than to individual trustees.
3. The day to day relationship between the Board and the Principal is delegated to the Chair.
4. All reports presented to the Board by the staff require the Principal's approval and the Principal is accountable for the contents.
5. There are clear delegations and accountabilities by the Board to the Principal through policy.
6. The Board and the Principal must work as a team and there should be no surprises.
7. The Board must maintain a healthy independence from the Principal in order to fulfill its role.

### The Relationship between the Chair and the Principal

The Chair is the leader of the Board and works on behalf of the Board on a day to day basis with the Principal. The Chair does not act independently of the Board and will share all material information with the Board.

#### REVIEW:

This policy will be reviewed by the Board of Trustees triennially

#### REFERENCES:

1. NZSTA Policy Framework
2. NZSTA Trustee Handbook
3. The Secondary Principals' Collective Agreement
4. Key legislation contained in 'Guidelines for Board Assurance Statement and Self Audit Checklists', ERO, 2014.

Approved by the Board of Trustees at the meeting held on 12 March 2018

Chair:   
Kathrine Hughes

NEXT REVIEW SCHEDULED: no later than March, 2021