



CARMEL COLLEGE

Strategic Framework 2024-2026

Our vision

Empowering young women through a Catholic education in the Mercy tradition to pursue personal excellence and to challenge and shape the future.

Motto

Mana Maria 'Mary as our Guide'.

Respect • Whakaute

We show respect when we: affirm the dignity of each person; celebrate the uniqueness of individuals; and care for Creation.

Strategic Goals

A culture of respect in which:

- 1 Every learner, staff member, and member of the school community respects themselves, each other, and their environment.
- 2 Mutually respectful relationships are established and sustained between students, teachers, school leadership, other staff, the board and whānau to foster inclusion and acceptance.

Confidence • Whakamanawa

Carmel College learners are confident, resilient, adaptable challenge seekers who are empowered to try new things.

Strategic Goals

A school culture that:

- 3 Supports every learner to embrace challenges and develop resilience, including overcoming the fear of failure.
- 4 Sets high expectations for every student and supports them to achieve their goals and strive for personal excellence.

Catholic Character

The Catholic character and Mercy Charism are central to all that we do.

Carmel College Catholic character is understood by the community and its influence can be seen at our school.

Learning & Teaching

All learners are engaging in quality learning and teaching to achieve personal excellence and be learners for life.

Every student is supported to engage in learning to allow them to strive for personal success in the classroom.

Te Tiriti o Waitangi

As a Crown partner, we are committed to honouring Te Tiriti o Waitangi and incorporating Te Ao Māori across our school.

Carmel College honours Te Tiriti o Waitangi in every governance and operational decision made, including how Te Ao Māori is incorporated across the school.

Belonging • Whanaungatanga

Fostering a sense of belonging at Carmel College within which all ākonga, staff and whānau feel included, accepted and safe.

Strategic Goals

At Carmel College:

- 5 Students' sense of belonging is fostered through an engaging, cohesive, purposeful atawhai system within which every learner is safe, feels accepted and has opportunities to connect with other learners.
- 6 Learners have access to a wide range of opportunities, including subject choices, service in the community, extracurricular opportunities, and inter school activities, to support every ākonga to find their place at our school and beyond.

Wellbeing • Hauora

All ākonga and staff are valued as individuals and supported to be engaged learners who achieve their personal best.

Strategic Goals

A school environment where:

- 7 Ākonga and staff wellbeing is supported through pastoral support systems, education programmes and meeting individuals' needs.
- 8 Every learner's growth and success is recognised and celebrated.

